

YOU'RE IN GOOD HANDS

Taking on an apprentice – or entering an apprenticeship – can seem daunting. It doesn't have to be when you partner with Masterlink. We're here to support you every step of the way by assisting hosts and mentoring apprentices.

Our six Regional Managers are just a phone call away, backed up by admin teams based in Wellington and Christchurch.

We have a pool of excellent candidates waiting for you!



Tania Forsyth
Auckland & Northland
027 558 5441



Colin Kilpatrick
Auckland
021 773 296



Russell Walsh
Waikato + Bay of Plenty
027 600 9929



Bob McCoy
Lower North Island
027 479 0075



Sam Timlin
Upper South Island
021 433 615



Brendan Parker
Lower South Island
021 644 560

Get in touch today

0800 502 102

admin@masterlink.co.nz

masterlink.co.nz

Plumber

NEED MORE HANDS?

**Your business
could receive
up to \$16,000
for each new
apprentice**

Government
Apprenticeship
Boost support
available now

**Masterlink can help you
grow your own plumbers,
gasfitters and drainlayers**

**Call us today
0800 502 102**





Our industry must seize this opportunity to address the shortage of skilled, qualified tradespeople.

Now is the time to take on an apprentice in your business.

Only 19 per cent of New Zealand's plumbing, gasfitting and drainlaying businesses currently train apprentices.

For years, various ministers and industry leaders have asked me why this number is so low and what can be done to ensure we have a steady stream of qualified plumbers, gasfitters and drainlayers now and into the future. I have explained that taking on an apprentice is a significant financial commitment for a small business – especially during those first two years.

When asked what would help, I have responded, "Provide financial incentives for businesses that train apprentices." And I'm delighted to say government funding is now on offer! Apprenticeship Boost is available from August 2020 and runs for 20 months. Businesses can get up to \$16,000 for each new apprentice they take on. That's \$1000 per month for the first year and \$500 per month for the second year while the initiative is running.

Our industry must seize this opportunity to address the shortage of skilled, qualified tradespeople. Bringing high-quality apprentices through is also a great way to grow your own business and to have a succession plan in place for when the time comes to sell.

But where to find good candidates? That's where Masterlink comes in. We provide a robust candidate recruitment process, which includes screening and testing. Successful candidates are available for immediate placement and our nationwide Regional Managers make it their job to understand your business, so they can find you the right fit.

It doesn't stop there.

The Masterlink Regional Manager mentors your apprentice to ensure they remain on track with their studies to get qualified and, because we employ the apprentice, we deal with any issues that may arise. We handle it all, so you don't have to – leaving you free to focus on your business. And as a Masterlink host, you are only charged for the hours your apprentice works for you.

Please take time to check out the many benefits of taking on a Masterlink apprentice. Thank you to those already training apprentices. We urge more businesses to pass their skills on to the next generation.

Greg Wallace, CEO, Masterlink

10 GOOD REASONS TO USE MASTERLINK



Support from a Regional Manager

We're passionate about providing excellent pastoral care to our apprentices and supporting our host businesses. We track progress and set goals at regular meetings. If you need anything, we're just a phone call or an email away.



No recruitment hassles

Masterlink candidates are screened, pre-tested and recruited, saving you time and money. We help with all the paperwork and provide an apprentice induction process, so they understand what's expected from the start and fit into your team quickly.



Top-quality apprentices

We can help you find the ideal person. Or if you have your own candidate lined up, sign them up through Masterlink and we'll take them to the next level. Our apprentices are high performers with excellent success rates. Their natural capabilities are boosted by our mentoring and they qualify with good pass marks.



Starter toolkit and PPE

As soon as you sign up your apprentice, we provide them with full PPE gear followed by a starter toolkit so they're ready to work. We also provide an annual allowance for boots.



Admin-free

We employ the apprentice and place them with you. Our national office admin team takes care of all the employment arrangements, including paying their wages, ACC, PAYE, KiwiSaver, HR obligations and block courses. We do the admin hard yards, so you don't have to.



Masterlink®

Mentored apprenticeships powered by Master Plumbers



Helping your cashflow

Hosts are only charged for the hours the apprentice actually works for you – around 42 weeks a year. It is a regular, weekly payment which is fully tax deductible. Masterlink pays the apprentice while they are on off-job block course training, stat holidays, annual leave and sick leave – at no extra charge to you. We also provide travel, accommodation and meal allowances if your apprentice's block courses are held far from your business.



Business growth & profitability

Keeping a steady flow of apprentices coming through helps your business survive and thrive. 'Grow your own' from the ground up and you'll have someone loyal to your company who fits with your workplace culture. They might even become part of your succession plan to take over the business when you retire.



Workload flexibility

Taking on an apprentice is a commitment of up to five years for a plumbing, drainlaying and gasfitting apprenticeship. The construction industry has boom and bust cycles, so we must be flexible. If you're facing a major workload challenge, we can help. We'll work to achieve the best outcome for you and your apprentice – including partial or complete transfers if necessary.



Health & safety compliant

Our comprehensive Masterlink health & safety system includes workplace auditing, an apprentice health & safety app with reporting forms, and regular health & safety topics at quarterly appraisals.



Doing your bit for the industry

Masterlink was set up by tradespeople for tradespeople. Train an apprentice through Masterlink and you are helping the industry as a whole – now and into the future. Our host businesses don't have to be Master Plumbers members, but there are discounted membership offers for new hosts should you decide to join this supportive national network of plumbers, gasfitters and drainlayers.